

SALMON ARM SECONDARY School Learning Plan 2024-2025



School Context:

Wayt'k – Welcome to Salmon Arm Secondary (SAS)

Salmon Arm Secondary School is located on the unceded and ancestral territory of the Secwépemc (Shuswap) Nation, with students attending from Adams Lake Band, Skwlāx te Secwepemcúlecw (Little Shuswap Band), and Neskonlith Band. SAS has approximately ~650 students in grades 11 and 12, servicing the communities of Salmon Arm, Anglemont, Scotch Creek, Celista, Sorrento, Blind Bay, Eagle Bay, White Lake, Tappen, Sunnybrae, Gleneden, Silver Creek, North Canoe, South Canoe, Ranchero, and Deep Creek, with a combined population of over 30,000 people. Approximately 330 of our students ride the school bus to and from school each day. Each year we also welcome many International Students to SAS, furthering broadening the cultures and backgrounds of our school community.

Our school and community have a rich tradition of supporting excellence in academics, music and fine arts, electives, and a wide variety of sports. SAS offers students a variety of program choices and opportunities. Core Academics includes Math, English, Social Studies, Science and Physical & Health Education. We have a French Immersion program, as well as a provincially recognized Careers Education department. Elective opportunities include Business Education, Home Economics and Culinary Arts, Information and Computer Technology, Health and Human Services, Metalwork, Automotive Technology, Visual Arts, Concert Band, Jazz Band, Choir, Theatre, Dance, French, Japanese, and Leadership.

We focus on providing a positive, welcoming environment that allows students the flexibility to design an educational program that meets their needs and interests. Our wide range of courses and programs do an excellent job of preparing students for stepping into post-secondary education, transferring directly into the workforce, or moving forward on a less traditional path.

Our staff is proud and passionate about the variety of programs and courses we offer students. We have the privilege to help build our students' resilience and commitment to their education, classmates, and themselves. Every day, our future leaders and change agents of tomorrow attend school, participate in worthy causes, and make a difference, benefitting both our school and communities. Our hope each school year is for students and staff to jointly pursue passions, to work hard, to explore new opportunities, to be open to and accepting of differences, and to show gratitude. Salmon Arm Secondary is a wonderful school because of our staff, students, and communities.

| SAS School Enrolment | 6-10's | 11's | 12's | Total Students |
|--|--------|------|------|----------------|
| 1701 Student Enrolment (Sept 30, 2019) | 12 | 274 | 258 | 544 |
| 1701 Student Enrolment (Sept 30, 2020) | 9 | 277 | 277 | 563 |
| 1701 Student Enrolment (Sept 30, 2021) | 4 | 314 | 296 | 614 |
| 1701 Student Enrolment (Sept 30, 2022) | 3 | 313 | 328 | 644 |
| 1701 Student Enrolment (Sept 30, 2023) | 8 | 311 | 316 | 635 |
| 1701 Student Enrolment (Sept 30, 2024) | 3 | 322 | 333 | 658 |

Do you like school?

| | 2020 | -21 | 2021 | -22 | 2022 | -23 | 2023 | -24 | |
|------------------|---------------------------------|---------|-----------------------|----------|--------------|------------|-----------------------|---------|--|
| | 175 surveyed students Yes – 45% | | 128 surveyed students | | 177 surveyed | d students | 138 surveyed students | | |
| | | | Yes – | 51% | Yes – | 45% | Yes – 54% | | |
| | Sometime | s – 31% | Sometime | es – 35% | Sometime | s – 33% | Sometime | s – 29% | |
| | No - 2 | 22% | No – 10% | | No - : | 16% | No – 14% | | |
| | Count | % | Count | % | Count | % | Count | % | |
| Never | 11 | 6% | 5 | 3% | 10 | 5% | 9 | 6% | |
| Almost Never | 29 | 16% | 10 | 7% | 21 | 11% | 12 | 8% | |
| Sometimes | 55 | 31% | 46 | 35% | 59 | 33% | 40 | 29% | |
| Most of the Time | 72 | 41% | 59 | 46% | 69 | 39% | 59 | 43% | |
| All of the Time | 8 | 4% | 7 | 5% | 12 | 6% | 16 | 11% | |
| Don't Know | 0 | 0% | 1 | 0% | 5 | 2% | 1 | 0% | |
| No Answer | 0 | 0% | 0 | 0% | 1 | 0% | 1 | 0% | |

Strategic Priority: Intellectual Development

School District No. 83 Strategic Priority goal:

Each student will develop their literacy skills, numeracy skills, and competencies to become their most capable self.

Literacy Goal:

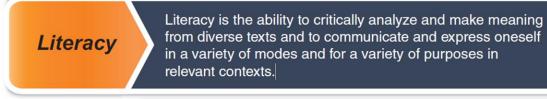
We will show improvement of students achieving **Proficient** or **Extending** in the **Provincial Literacy Assessments**.

Numeracy Goal:

We will show improvement of students achieving **Proficient** or **Extending** in the **Provincial Numeracy Assessments**.

Strategies and Actions:

We believe increasing literacy skills positively impacts all learners.



Critical and reflective thinking involves examining relevant information; identifying and challenging biases and assumptions; analyzing purpose and perspective; and considering one's own thinking and that of others in order to make reasoned judgements and develop ideas and insights.

- 1. We provide a variety of English and Humanities courses to meet the diverse interests and needs of our learners.
- **2.** We engage curricular leaders (*e.g. Department Heads for English/Languages, and Humanities*) to support curriculum development, to share high impact classroom instructional practices, and to promote assessment and evaluation best practices.

We believe Literacy is a shared responsibility for all educators, at all levels, and is embedded in all subjects and in a variety of contexts.

Literacy is a foundational attribute of an Educated Citizen and is more than the ability to read and write. It involves the knowledge, skills, and abilities—the competencies—that enable individuals to have the ability to understand, to think critically, and to communicate effectively about a variety of texts.

3. We support ongoing professional learning and resources that supports literacy instruction and assessment.

Strategies and Actions:

We believe Numeracy focuses on the application of mathematical concepts learned across multiple subjects and developed in all grades.



Numeracy is the ability to interpret information within a given situation, apply mathematical understanding to solve an identified problem, and to analyze and communicate a solution.

- 1. We provide a variety of Math and Science courses to meet the diverse interests, needs and abilities of our learners.
- **2.** We engage curricular leaders (*e.g. Department Heads for Math and Science*) to support curriculum development, to share high impact classroom instructional practices, and to promote assessment and evaluation best practices. Good teaching, good teamwork, good assessment. (*e.g. District Numeracy Helping teacher*)
- **3.** We provide targeted academic support, focusing on math and science, to our Indigenous students (*e.g. Indigenous Success Teacher*).
- **4.** We support students with selecting the most appropriate math and science courses based on their abilities and future plans.

We believe in working together to provide focused support for grade 12's in advance, during, and after the Graduation Literacy 12 Assessment.

The Grade 12 Literacy Assessment is a provincial assessment that assesses student proficiency in literacy. It is a graduation requirement and completed during students' Grade 12 year.

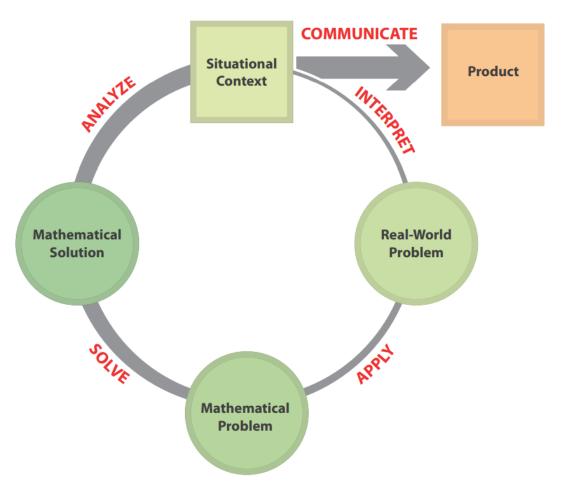
The Grade 12 Literacy Assessment assess students' ability to use critical and reflective thinking and analysis to make meaning from a diverse array of texts. It also assesses the ability of students to communicate their ideas, or those found in the texts, along with their capacity to make personal connections.

– BC Ministry of Education Curriculum website

4. We provide focused Learning Resource Support with specific programs focusing on high school transitions (e.g. Career Connections Program, Individual Achievement Program), and an in-school alternate style of learning to meet the diverse needs of learners (e.g. Academic Flex Program).

We believe there are a series of processes used to solve a numeracy task.

This following image was obtained from the Gr. 10 Graduation Numeracy Assessment: Specifications document on the BC Curriculum website: https://curriculum.gov.bc.ca/sites/curriculum.gov.bc.ca/sites/curriculum.gov.bc.ca/files/pdf/assessment/qna-10-specifications.pdf



(This process is based on a mathematical modelling cycle. Refer to Liljedahl, 2016; OECD, 2019; and Perrenet & Zwaneveld, 2012.)

5. We support ongoing professional learning and acquire resources to assist with numeracy instruction and assessment across multiple subjects (e.g. basic number sense, foundational math skills and knowledge, explicitly teaching how to use tech-tools, percentages, significant figures, problem solving, etc.).

Data to Inform/Support Literacy Goal:

Literacy 12 Assessment Results

This tables represents the overall distribution of Literacy 12 Assessment results for SAS students.

| | | Prof | iciency Level | Distribution | า (%) | Combined 2.0.4 |
|------------------|---------------|----------------------|------------------------|------------------------|--------------------|--|
| | # of students | 1 Emerging | 2 Developing | 3 Proficient | 4 Extending | Combined 3 & 4 Proficient & Extending |
| SAS 2022 | 230 | 2.61% | 24.35% | 59.57% | 13.48% | 73.05% |
| Province 2022 | 31,584 | 1.98% | 20.29% | 58.49% | 19.05% | 77.54% |
| SAS 2023 | 264 | 3.3% | 27.6% | 56.6% | 12.5% | 69.1% |
| Province 2023 | | 4.4% | 34.2% | 48.7% | 12.7% | 61.4% |
| SAS 2024 | 283 | 0% | 18.7% | 67.8% | 13.1% | 80.9% |
| Province 2024 | | Not | Yet | available | | |

The highlighted sections need to be updated.

Data to Inform/Support Numeracy Goal:

Numeracy 10 Assessment Results

This tables represents the overall distribution of Numeracy 10 Assessment results for JLJ students.

| | | Prof | iciency Level | Distribution | n (%) | Combined 3 & 4 |
|---------------------|---------------|----------------------|------------------------|------------------------|--------------------|------------------------|
| | # of students | 1 Emerging | 2 Developing | 3 Proficient | 4 Extending | Proficient & Extending |
| JLJ 2018-19 | 230 | 35.2% | 44.4% | 17.8% | 2.2% | 20% |
| Province 2019-20 | 40,958 | 23.2% | 43.1% | 29.2% | 4.4% | 33.5% |
| JLJ 2019-20 | 143 | 24.5% | 44.8% | 29.4% | 1.4% | 30.8% |
| Province 2019-20 | 30,040 | 24.2% | 33.7% | 35.7% | 6.1% | 41.8% |
| JLJ 2020-21 | 247 | 19.4% | 44.9% | 30.8% | 4% | 34.8% |
| Province 2020-21 | 75,908 | 19.1% | 38.4% | 36.7% | 5.2% | 41.9% |
| JLJ 2021-22 | 258 | 12.4% | 41.5% | 37.6% | 8.1% | 45.7% |
| Province 2021-22 | 42,793 | 16.1% | 35.5% | 36.4% | 11.5% | 47.9% |
| JLJ 2022-23 | 288 | 10.1% | 37.5% | 45.5% | 6.6% | 52.1% |
| Province 2022-23 | 19,327 | 13.6% | 36.8% | 37.4% | 11.5% | 48.9% |
| JLJ 2023-24 | | | | | | |
| Province 2022-23 | | | | | | |

Note: In Salmon Arm, grade 10's write the Numeracy 10 Assessment at J.L. Jackson Secondary. At SAS, a grade 11/12 school, we only have a handful of students each year completing this provincial graduation assessment requirement; therefore, we will be using data from J.L. Jackson Secondary.

The highlighted sections need to be updated.

Data Analysis/Narrative:

We continue to show improvement in the area of literacy.

Data Analysis/Narrative:

J.L. Jackson Secondary is clearly making great strides in Numeracy.

| Strategic Priority: Human and Social Development School District No. 83 Strategic Priority goal: Each student will feel welcome, safe, and connected to peers and adults in their schools. | Strategic Priority: Developing a Culture of Well-Being School District No. 83 Strategic Priority goal: Each student will feel socially, emotionally, and mentally supported within their schools and the district. |
|--|--|
| Sense of Belonging Goal: | Student Well-Being Goal: |
| For our students to feel welcome, safe, connected, and belonging. | For our students to feel socially, emotionally, and mentally supported. |
| Strategies and Actions: | Strategies and Actions: |
| Truth and Reconciliation Calls to Action To authentically embed Indigenous ways of knowing and doing into our classroom and school practices. To involve school-based Indigenous Education staff and Indigenous community members in school events. To share Land Acknowledgements (daily announcements, staff meetings, assemblies, school gatherings) To support Indigenous Youth Voice for Reconciliation Student Club To develop relationships with local Knowledge Keepers To partner with and work alongside Education Coordinators from each of the local bands To have school-wide participation in: National Day for Truth and Reconciliation to recognize the legacy of the Canadian Indian residential school system (Secwepemc flag raising). Indigenous Day of Learning to come together as an entire staff to listen, to learn, and to commit. Moose Hide Campaign to take collective action to end violence towards women and children. National Indigenous Peoples Day to recognize and celebrate the cultures and contributions of the First Nations, Inuit, and Metis peoples of Canada. To offer BC First Peoples 12, English First Peoples 12, English First Peoples New Media 11, and Contemporary Indigenous Studies 12. To Indigenize our school spaces (naming spaces - language, flag, digital picture frame with Secwepemc photos & write-ups, Indigenous Student Advisory, local voices, elders, knowledge keepers). To move our local Indigenous Elders framed photos into the main hallway. | To support social-emotional learning in schools through the work of Counsellors, Learning Resource Teachers, SAS Wellness Centre, Administration, and outside agencies. To provide Mental Health Literacy professional development. To implement trauma-sensitive & informed practice and restorative practices. To provide additional social, emotional, cultural, and academic support to Indigenous students by our Indigenous Education Worker, Indigenous Success Teacher, along with various district itinerant supports. To support a solution-focused and problem-solving School Based Team, made of administration, counsellors, learning resource teachers, and indigenous education workers to provide social, emotional, and academic support. |
| Welcome | |
| • To ensure our school is open and available to students from 7:30am until 5:30pm. It is important for our custodians and office staff to get a sense of which students arrive early or stay late (for a variety of reasons – transportation, wi-fi, safe place, etc.), and to ensure they feel welcomed. | |
| To provide a stigma-free and easily accessible breakfast and lunch program to all students. | |
| To maintain the cleanliness of our school and school grounds, including our front entrance gardens. | |
| To encourage staff to greet students at their classroom door at the beginning of each class, and when they pass students in the hallway. | |

Safe

- To ensure administration (with staff support) provides regular supervision of hallways, cafeteria, and washrooms during classes, class transitions, and after school.
- To adjust the staff supervision schedule to have more teachers supervising in the morning (6), in each wing of the building, out in the hallway connecting with students and colleagues and monitoring behaviour.
- To ensure our Lunch Hour Supervisors are assigned to high traffic areas to monitor behaviour and conduct.
- To develop and provide on-going opportunities for staff to expand their understanding of, and commitment to, inclusive, anti-racist, and anti-oppressive practices, including education on micro-aggressions.
- To support a "one student out at a time" practice in classrooms.
- To remind students of our classroom cell phone expectations (teacher's discretion... default is no phones).

Connected

- To host school cultural events throughout the year (i.e. assemblies, school-wide meals, music concerts, talent shows, sporting events).
- To implement a Student Advisory Group to solicit feedback and to promote a shared responsibility in making SAS awesome!
- To maintain the school's website to highlight school activities and celebrations.
- To have teachers deliver the Daily Announcements each morning, in an effort to keep everyone in the loop.
- To ensure the SAS Graduation celebrations and ceremony authentically involves the school and local community.

Belonging

- To implement professional learning focused on diversity, cultural awareness, cultural safety, and inclusive practices.
- To develop, expand and implement inclusive and collaborative practices and processes.
- To direct budget monies to school culture, equity, and inclusivity initiatives.
- To support SPAT (SAS Pride Action Team), an active, well-supported and highly visible student advocacy and educational club at SAS.
- To ensure SOGI (sexual orientation and gender identity) topics are brought up at staff meetings throughout the school year.

Data to Inform/Support Sense of Belonging Goal:

Do you feel WELCOME at your school?

| | 2020 | -21 | 2021 | -22 | 2022 | -23 | 202 | 3-24 | | |
|------------------|-------------|-----------|---------|--------------|---------|--------------|-----------|--------------|--|--|
| | 175 stu | dents | 128 stu | 128 students | | 177 students | | 138 students | | |
| | 66% - | 66% - Yes | | 76% - Yes | | Yes | 78% - Yes | | | |
| | 12% - No 6% | | 6% - | No | 4% - | No | 3% - No | | | |
| | Count | % | Count | % | Count % | | Cour | it % | | |
| Never | 5 | 3% | 3 | 2% | 3 | 2% | 3 | 2% | | |
| Almost Never | 16 | 9% | 5 | 4% | 4 | 2% | 2 | 1% | | |
| Sometimes | 37 | 21% | 22 | 17% | 41 | 23% | 22 | 16% | | |
| Most of the Time | 67 | 38% | 60 | 47% | 74 | 42% | 59 | 43% | | |
| All of the Time | 49 | 28% | 37 | 29% | 51 | 29% | 48 | 35% | | |
| Don't Know | 1 | 1% | 1 | 1% | 3 | 2% | 3 | 2% | | |
| No Answer | 0 | 0% | 0 | 0% | 1 | 1% | 1 | 0% | | |

Results from annual Student Learning Survey

Do you feel SAFE at school?

| | 2020 | -21 | 2021 | -22 | 2022 | -23 | 202 | 3-24 | |
|------------------|----------------------|-------|-----------|--------------|-------|-------|--------------|------|--|
| | 175 stu | dents | 128 stu | 128 students | | dents | 138 students | | |
| | 79% - Yes 6% - No | | 82% - Yes | | 75% - | Yes | 80% - Yes | | |
| | | | 6% - | 6% - No 5% - | | No | 0% | - No | |
| | Count | % | Count | % | Count | % | Coun | ıt % | |
| Never | 3 | 2% | 3 | 2% | 5 | 3% | 1 | 0% | |
| Almost Never | 7 | 4% | 5 | 4% | 3 | 2% | 1 | 0% | |
| Sometimes | 25 | 14% | 12 | 9% | 22 | 12% | 17 | 12% | |
| Most of the Time | 71 | 41% | 52 | 41% | 61 | 34% | 52 | 37% | |
| All of the Time | 67 | 38% | 52 | 41% | 73 | 41% | 60 | 43% | |
| Don't Know | 1 | 1% | 3 | 2% | 3 | 2% | 3 | 2% | |
| No Answer | 1 | 1% | 1 | 1% | 10 | 6% | 4 | 2% | |

Results from annual Student Learning Survey

Data to Inform/Support Student Well-Being Goal:

Does school make you feel stressed or anxious?

| | 2020-21 175 students 14% - No | | 128 s | 2021-22 128 students 16% - No | | 22-23 tudents - No | 2023-24 138 students 12% - No | | |
|------------------------------|-------------------------------------|-----|-------|-------------------------------------|-------|-----------------------------|-------------------------------------|-----|--|
| Sometimes – 269 59% - Yes | | | | mes – 27% <mark>6 - Yes</mark> | | nes – 33% S - Yes | Sometimes – 31% 46% - Yes | | |
| | Count | % | Count | % | Count | % | Count | % | |
| Never | 9 | 5% | 6 | 5% | 6 | 3% | 4 | 2% | |
| Almost Never | 16 | 9% | 14 | 11% | 11 | 6% | 15 | 10% | |
| Sometimes | 45 | 26% | 35 | 27% | 59 | 33% | 43 | 31% | |
| Most of the Time | 51 | 29% | 27 | 21% | 29 | 16% | 38 | 27% | |
| All of the Time | 53 | 30% | 43 | 34% | 45 | 25% | 27 | 19% | |
| Don't know | 0 | 0% | 1 | 1% | 3 | 2% | 2 | 1% | |
| No Answer | 1 | 1% | 2 | 2% | 24 | 14% | 9 | 6% | |

Results from annual Student Learning Survey

Do adults in the school treat all students fairly?

| · | | | | | | | | | | | |
|------------------|-----------------------|--------------|-----------|--------------|--------|-------|--------------|------|--|--|--|
| | 2020 | -21 | 2021 | -22 | 2022 | -23 | 202 | 3-24 | | | |
| | 175 stu | 175 students | | 128 students | | dents | 138 students | | | | |
| | Yes - 51% No - 15% | | Yes - 63% | | Yes - | 61% | Yes - 67% | | | | |
| | | | | No - 11% | | | | | | | |
| | | | 140 | 11/0 | No - : | LU/0 | % No - 5% | | | | |
| | Count | % | Count | % | Count | % | Coun | t % | | | |
| Never | 9 | 5% | 5 | 4% | 8 | 5% | 1 | 0% | | | |
| Almost Never | 18 | 10% | 9 | 7% | 8 | 5% | 8 | 5% | | | |
| Sometimes | 50 | 29% | 26 | 20% | 40 | 23% | 29 | 21% | | | |
| Most of the Time | 72 | 41% | 60 | 47% | 81 | 46% | 65 | 47% | | | |
| All of the Time | 17 | 10% | 21 | 16% | 27 | 15% | 28 | 20% | | | |
| Don't Know | 8 | 5% | 7 | 5% | 10 | 5% | 5 | 3% | | | |
| No Answer | 1 | 1% | 0 | 0% | 3 | 1% | 2 | 1% | | | |

| Sem 1 2023 | Sem 1 2024 | Sem 1 2025 |
|---------------|----------------------------|---|
| 44% | 47% | |
| 20% | 25% | |
| 3.3% | 5% | |
| 14.5 | 14.4 | |
| | 2023 44% 20% 3.3% | 2023 2024 44% 47% 20% 25% 3.3% 5% |

At your school, how many adults do you feel CARE about you?

(for example, teachers, counsellors, student helpers)

| | 2020-21 175 students 87% (2 or more adults) | | _ | 021-22 2 022 8 students 177 stu | | _ | 2023-24 138 students | | |
|------------------|--|-----|-------------------------------|---|-------------------------------|-----|-------------------------------|-----|--|
| | | | 77% (2 or more adults) | | 82% (2 or more adults) | | 78% (2 or more adults) | | |
| | Count | % | Count | % | Count | % | Count | % | |
| None | 4 | 2% | 5 | 4% | 6 | 3% | 8 | 5% | |
| 1 adult | 5 | 3% | 3 | 2% | 6 | 3% | 5 | 3% | |
| 2 adults | 31 | 18% | 10 | 8% | 29 | 16% | 11 | 7% | |
| 3 adults | 40 | 23% | 27 | 21% | 31 | 18% | 33 | 23% | |
| 4 or more adults | 82 | 46% | 61 | 48% | 85 | 48% | 67 | 48% | |
| Don't know | 12 | 6% | 22 | 17% | 17 | 10% | 12 | 8% | |
| No Answer | 1 | 0% | 0 | 0% | 3 | 2% | 2 | 1% | |

Results from annual Student Learning Survey

Is school a place where you feel like you BELONG?

| | 2020-21 175 students | | | 2021-22 128 students | | -23 dents | 2023-24 138 students | |
|------------------|--------------------------------|-----|----------------|--------------------------------|-----------------------|---------------------|--------------------------------|-----|
| | 42% - 21% - | | 58% - 17% - | | 50% - Yes 16% - No | | 62% - Yes 5% - No | |
| | Count | % | Count | % | Count | % | Coun | t % |
| Never | 13 | 7% | 6 | 5% | 10 | 6% | 4 | 2% |
| Almost Never | 24 | 14% | 15 | 12% | 18 | 10% | 5 | 3% |
| Sometimes | 57 | 33% | 32 | 25% | 52 | 29% | 35 | 25% |
| Most of the Time | 53 | 30% | 59 | 46% | 67 | 38% | 53 | 38% |
| All of the Time | 21 | 12% | 15 | 12% | 21 | 12% | 34 | 24% |
| Don't Know | 6 | 3% | 1 | 1% | 6 | 3% | 6 | 4% |
| No Answer | 1 | 1% | 0 | 0% | 3 | 2% | 1 | 0% |

At school, do you respect people who are different from you?

(for example, think, act, or look different)?

| | | 2020-21 175 students | | -22 dents | 2022 177 stu | _ | _ | 3-24 <i>udents</i> |
|------------------|----------------------|-----------------------------|----------------------|--------------|------------------------|-----|----------------------|---------------------------|
| | Yes - 92% No - 3% | | Yes - 86% No - 4% | | Yes - 72% No - 4% | | Yes - 78% No - 2% | |
| | Count | % | Count | % | Count | % | Coun | t % |
| Never | 1 | 1% | 2 | 2% | 3 | 2% | 2 | 1% |
| Almost Never | 4 | 2% | 2 | 2% | 3 | 2% | 2 | 1% |
| Sometimes | 4 | 2% | 9 | 7% | 19 | 11% | 11 | 7% |
| Most of the Time | 36 | 21% | 25 | 20% | 32 | 18% | 36 | 26% |
| All of the Time | 125 | 71% | 85 | 66% | 95 | 54% | 73 | 52% |
| Don't Know | 4 | 2% | 1 | 1% | 1 | 1% | 2 | 1% |
| No Answer | 1 | 1% | 4 | 3% | 24 | 14% | 12 | 8% |

Results from annual Student Learning Survey

At your school, have you experienced discrimination on the basis of your sexual orientation or gender identity?

| | 2020-2 | 21 | 2021 | -22 | 2022 | -23 | 2023 | 3-24 |
|------------------|-----------|-----|---------|-------|--------------|-----|----------|--------|
| | 175 stude | | 128 stu | dents | 177 students | | 138 st | udents |
| | Survey | ′ | | | | | | |
| | questio | n | No -7 | 8% | No - 8 | 32% | No - 83% | |
| | not aske | ed. | Yes - : | 17% | Yes – | 11% | Yes - | 14% |
| | Count | % | Count | % | Count | % | Coun | t % |
| Never | | | 80 | 63% | 114 | 64% | 90 | 68% |
| Almost Never | | | 19 | 15% | 32 | 18% | 22 | 15% |
| Sometimes | | | 15 | 12% | 13 | 7% | 15 | 10% |
| Most of the Time | | | 3 | 2% | 4 | 2% | 5 | 3% |
| All of the Time | | | 4 | 3% | 3 | 2% | 2 | 1% |
| Don't Know | | | 7 | 5% | 5 | 3% | 3 | 2% |
| No Answer | | | 0 | 0% | 6 | 3% | 1 | 0% |

Have you ever felt bullied at school?

| | 2020 | 2020-21 | | -22 | 2022 | -23 | 202 | 3-24 |
|------------------|---------|--------------|-------|--------------|----------|-------|--------------|------|
| | 175 stu | 175 students | | 128 students | | dents | 138 students | |
| | 77% - | · No | 66% - | 66% - No | | · No | No - 68% | |
| | 8% - | Yes | 7% - | Yes | 9% - Yes | | Yes – 5% | |
| | Count | % | Count | % | Count | % | Coun | t % |
| Never | 90 | 51% | 49 | 38% | 57 | 32% | 51 | 36% |
| Almost Never | 45 | 26% | 36 | 28% | 43 | 24% | 45 | 32% |
| Sometimes | 23 | 13% | 32 | 25% | 46 | 26% | 25 | 18% |
| Most of the Time | 5 | 3% | 5 | 4% | 10 | 6% | 3 | 2% |
| All of the Time | 8 | 5% | 4 | 3% | 6 | 3% | 5 | 3% |
| Don't Know | 3 | 2% | 2 | 2% | 4 | 2% | 2 | 1% |
| No Answer | 1 | 1% | 0 | 0% | 11 | 6% | 7 | 5% |

Results from annual Student Learning Survey

Data Analysis/Narrative:

Welcome

Slight upward trend in students feeling more welcome at school "most or all of the time" over the last four years.

Safe

Consistently ~80% of our students feel safe "most or all of the time" at school. Last year (2023-24) virtually no one stated they <u>never</u> felt safe (this is an improvement).

Connected

Slight downward trend in the number of students feeling cared for by 2 or more adults at school.

Belonging

Downward trend in the number of students respecting people who are different (e.g. think, act or look different) over the last four years. No change to the number of students who have experienced discrimination on the basis of their sexual orientation or gender identity (~80%). During the previous three years there was an downward trend in the number of students saying the "never or almost never" felt bullied at school, however last school year that number improved.

Data Analysis/Narrative:

School Stress or Anxiousness
Slight downward trond over time

Slight downward trend over time.

Adults treating students fairly

Upward trend over time.

School Attendance

Not enough data yet to formulate trend analysis.

Strategic Priority: Career Development

School District No. 83 Strategic Priority goal

Each student will develop the skills and competencies to be successful in a career pathway of their choice.

Career Exploration and Development Goal:

(e.g. dual credit programs, ensuring pathways of eligibility, ensuring access for priority learners)

Meaningful Graduation Goal:

(e.g. successful transitions from Grade 10 to 11, graduation credentials that allow students to transition into the adulthood of their choice whether that is the workforce or post secondary, reduction in Adult Dogwood rates, reduction in rates of students taking Workplace Math, special attention to supporting priority learners...

For our students to develop the **skills** and **competencies** to be **successful** in a **career pathway** of their **choice** by the time they graduate.

For our students to have a **valuable** high school **educational experience**, with a **meaningful transition plan** into adulthood by the time they graduate.

Strategies and Actions:

Results from annual Student Learning Survey

To provide students with an enriched Career Life Connections 12 program during their two years at SAS, with numerous authentic experiences.

To engage students in goal-setting and self-assessment related to core competencies, career pathways, and programming.

To raise awareness for parents and student regarding possible career pathways and programming opportunities (e.g. Fall Open House – Post-Secondary Planning Night, Post-Sec Tours, Tech Meet-Up, Youth Job Fairs)

To support students in career exploration opportunities in Career Life Connections 12, Work Experience 12 and/or Youth Train/Work in Trades programs.

Strategies and Actions:

To support students with creating an authentic and meaningful Capstone, outlining their plans for what they would like to do "next" after high school.

To support students with completing (*engage*, *reflect*, *and evaluate*) a 30-hours career-life exploration during grades 11 and/or 12 (e.g. paid or volunteer or community service).

To offer Post-Secondary Prep 12, supporting students who plan on attending university (e.g. admissions, scholarship and housing applications, APA format writing & researching, etc.).

To offer a wide range of courses and programs (Academics, Fine Arts, ADST, PHE, Languages).

To ensure each grade 12 student meets with a SAS staff member to discuss "what's next" after graduation.

Data to Inform/Support Career Development Goals:

Do you have the opportunity to apply the concepts you learn in school to other areas of your life?

| | 2020 | 2020-21 | | 2021-22 128 students | | 2022-23 177 students | | 3-24 udents |
|------------------|--------------------|---------|------------------|--------------------------------|---------------|--------------------------------|---------------|-----------------------|
| | Survey q not as | | Yes- 7 No - 2 | | Yes – No – | | Yes - No - | 72% 17% |
| | Count | % | Count | % | Count | % | Coun | t % |
| Never | | | 10 | 8% | 2 | 1% | 6 | 4% |
| Almost Never | | | 20 | 16% | 13 | 7% | 18 | 13% |
| Sometimes | | | 66 | 52% | 78 | 44% | 68 | 49% |
| Most of the Time | | | 20 | 16% | 45 | 25% | 28 | 20% |
| All of the Time | | | 6 | 5% | 6 | 3% | 5 | 3% |
| Don't know | | | 3 | 2% | 7 | 3% | 1 | 0% |
| No Answer | | | 3 | 2% | 26 | 15% | 12 | 8% |

Students taking a "Full Course Load" at SAS

This tables represents the number of "primary active" students taking <u>8 or more courses</u> at SAS over the course of a year.

| | Grad | le 11's | Grad | le 12's | TO | TALS |
|----------------------------------|---------------|------------------|-------------------|------------------|---------------|------------------|
| | Total # | % of Students | Total # | % of Students | Total # | % of Students |
| 2019-20 COVID spring | 181 of 274 | 66% | 152 of 258 | 59% | 333 of 544 | 61% |
| 2020-21 <i>COVID year</i> | 215 of 277 | 78% | 171 of 277 | 62% | 386 of 563 | 69% |
| 2021-22 | 167 of 314 | 53% | 133 of 296 | 45% | 300 of 614 | 49% |
| 2022-23 | 196 of 313 | 63% | 127 of 328 | 39% | 323 of 644 | 50% |
| 2023-24 | 204 of 311 | 66% | 110 of 316 | 35% | 314 of 635 | 49% |

Note: data collected in July each school year.

Are you satisfied that school is preparing you for post-secondary education?

(for example, college, university, trade school)

| | 2020 | 2020-21 | | -22 | 2022 | -23 | 202 | 3-24 |
|------------------|---------|---------|---------|--------------|-----------|--------------|-----------|--------|
| | 175 stu | dents | 128 stu | 128 students | | 177 students | | udents |
| | Yes – | 72% | Yes – | 69% | Yes – 65% | | Yes – 65% | |
| | No - 2 | 28% | No - 2 | 28% | No – 20% | | No – 26% | |
| | Count | % | Count | % | Count | % | Coun | t % |
| Never | 15 | 9% | 10 | 8% | 11 | 6% | 12 | 8% |
| Almost Never | 33 | 19% | 25 | 20% | 25 | 14% | 25 | 18% |
| Sometimes | 61 | 35% | 49 | 38% | 46 | 26% | 42 | 30% |
| Most of the Time | 55 | 31% | 33 | 26% | 50 | 28% | 37 | 26% |
| All of the Time | 10 | 6% | 6 | 5% | 20 | 11% | 13 | 9% |
| Don't know | 0 | 0% | 4 | 3% | 4 | 2% | 3 | 2% |
| No Answer | 1 | 1% | 1 | 1% | 21 | 12% | 6 | 4% |

Results from annual Student Learning Survey

Do you intend to go to a post-secondary school in the future?

| | 2020-21 175 students | | 2021-2 128 stude | | 2022 177 stu | _ | 2023-24 138 students | |
|----------------|-----------------------------|---|----------------------------|---|------------------------|-----|--------------------------------|-----|
| | Yes – No – | | Yes – No – | | Yes – 68% No – 6% | | Yes – 77% No – 5% | |
| | Count | % | Count | % | Count | % | Coun | t % |
| Definitely | | | | | 83 | 46% | 79 | 57% |
| Probably | | | | | 40 | 22% | 28 | 20% |
| Probably Not | | | | | 10 | 5% | 5 | 3% |
| Definitely Not | | | | | 2 | 1% | 3 | 2% |
| Don't Know | | | | | 16 | 9% | 12 | 8% |
| No Answer | | | | | 26 | 14% | 11 | 7% |

Results from annual Student Learning Survey

Study Blocks

This table represents the number of students taking a study block at SAS.

| | Se | Semester One | | | Se | emest | er Tv | vo | School Enrolment | Total Study |
|----------------------------------|----|--------------|----|----|----|-------|-------|----|---------------------|----------------|
| | Α | В | С | D | Α | В | С | D | Zinonnene | Blocks |
| 2019-20 COVID spring | 35 | 46 | 35 | 33 | 71 | 78 | 69 | 99 | 544 | 466 |
| 2020-21 <i>COVID year</i> | 35 | 46 | 36 | 48 | 42 | 37 | 36 | 30 | 563 | 310 |
| 2021-22 | 48 | 39 | 46 | 52 | 74 | 87 | 43 | 51 | 614 | 440 |
| 2022-23 | 38 | 31 | 36 | 55 | 69 | 72 | 52 | 54 | 644 | 407 |
| 2023-24 | 22 | 20 | 30 | 26 | 63 | 57 | 60 | 57 | 635 | 335 |

Note: data collected in July each school year.

Part Time Students

This table represents the number of students taking a part-time schedule (2 or less courses) during a semester.

| | Grade 11's | | Grad | e 12' s | TOTALS | | |
|---------|------------|--------|--------|----------------|--------|--------|--|
| | Sem 1 | Sem 2 | Sem 1 | Sem 2 | Sem 1 | Sem 2 | |
| | 8 | 31 | 26 | 64 | 34 | 95 | |
| 2022-23 | of 313 | of 313 | of 328 | of 328 | of 644 | of 644 | |
| | 3% | 10% | 8% | 20% | 5% | 15% | |
| | 9 | 17 | 16 | 72 | 26 | 89 | |
| 2023-24 | of 311 | of 311 | of 316 | of 316 | of 635 | of 635 | |
| | 3% | 5% | 5% | 23% | 4% | 14% | |

Note: data collected in July each school year.

Are you satisfied that school is preparing you for a job in the future?

| | 2020-21 175 students | | _ | 2021-22 128 students | | -23 dents | 2023-24 138 students | |
|------------------|--------------------------------|-----|-----------------------|--------------------------------|-----------------------|--------------|--------------------------------|------|
| | Yes – 57% No – 42% | | Yes – 62% No – 34% | | Yes – 61% No – 26% | | Yes – 56% No – 36% | |
| | Count | % | Count | % | Count | % | Coun | ıt % |
| Never | 30 | 17% | 17 | 13% | 18 | 10% | 26 | 18% |
| Almost Never | 43 | 25% | 27 | 21% | 28 | 16% | 25 | 18% |
| Sometimes | 64 | 37% | 47 | 37% | 43 | 24% | 43 | 31% |
| Most of the Time | 27 | 15% | 28 | 22% | 47 | 27% | 27 | 19% |
| All of the Time | 8 | 5% | 4 | 3% | 18 | 10% | 9 | 6% |
| Don't know | 1 | 1% | 4 | 3% | 3 | 2% | 2 | 1% |
| No Answer | 2 | 1% | 1 | 1% | 20 | 11% | 6 | 4% |

Results from annual Student Learning Survey

Gr. 12 Students Graduating Early

This table represents the number of grade 12 students graduating early. (e.g. taking the second semester 'off' or finishing high school after their grade 11 year)

| | TC | TALS |
|---------|--------|-------------|
| | Total | % of Gr. 12 |
| | Number | Students |
| 2021-22 | 34 | 11% |
| 2021-22 | of 296 | 11/0 |
| 2022-23 | 49 | 15% |
| 2022-23 | of 328 | 13/0 |
| 2023-24 | 57 | 18% |
| 2023-24 | 316 | 10/6 |

Note: data collected in July each school year.

Data Analysis/Narrative:

| Resources and Professional Learning | School Learning Plan Consultation Process |
|--|--|
| To continue to work together, and with the assistance of district and external specialists, to improve student literacy and numeracy outcomes. | Data and analysis a monthly agenda item at staff meetings and with Department Heads. |
| To devote a portion of each staff meeting to regular professional learning. | Consultation with Student Advisory Group, student-focus groups, Indigenous Student Youth Voice, Parent Advisory Committee. |
| To provide release time to our Department Heads to work on curriculum and assessment with members of their department. | Invited Education Coordinators from local bands to share feedback and insight. |
| To ensure our Professional Development Committee annually supports curriculum and assessment each school year. This year our focus is UDL (Universal Design for Learning). | Posted on our website. |
| | |
| | |
| | |

Curriculum Area Enrollments

This table represents the total number of students taking courses within each curricular area. The calculations below each "Enrolled" number relates to the number of students gained or lost by the end of the semester.

| | 2019-2020 544 | | | 2020-2021 563 | | | 2021-2022 614 | | | 2022-2023 644 | | | 2023-2024 635 | | | 2024-2025 658 | | |
|-------------------------------|-------------------------|----------|----------|----------------------|----------|----------|-------------------------|----------|----------|-------------------------|----------|----------|-------------------------|----------|----------|-------------------------|----------|----------|
| School Enrolment | | | | | | | | | | | | | | | | | | |
| | Course Requests | Enrolled | Sections | Course Requests | Enrolled | Sections | Course Requests | Enrolled | Sections | Course Requests | Enrolled | Sections | Course Requests | Enrolled | Sections | Course Requests | Enrolled | Sections |
| ADST 2019-21 inc. Woodwork | 706 | 646 | 31 | 721 | 685 | 34 | 903 | 753 | 41 | 915 | 712 | 42 | 903 | 689 | 40 | 1056 | | 41 |
| Science | 751 | 643 | 33 | 730 | 676 | 32 | 776 | 632 | 32 | 765 | 648 | 33 | 776 | 634 | 31 | 801 | | 33 |
| English | 520 | 524 | 23 | 554 | 525 | 22 | 665 | 553 | 25 | 618 | 562 | 25 | 665 | 569 | 27 | 615 | | 25 |
| Math | 475 | 445 | 21 | 535 | 505 | 23 | 570 | 519 | 27 | 548 | 483 | 22 | 570 | 485 | 22 | 546 | | 21 |
| Social Studies | 520 | 504 | 23 | 519 | 468 | 21 | 702 | 484 | 22 | 610 | 539 | 25 | 702 | 552 | 26 | 734 | | 27 |
| Career Life Connections | | | 6 | | | 7 | | | 6 | | | 6 | | | 6 | | | 10 |
| Fine Arts | 386 | 331 | 14 | 432 | 373 | 15 | 483 | 400 | 15 | 467 | 425 | 15 | 483 | 422 | 17 | 507 | | 17 |
| Languages | 182 | 143 | 9 | 217 | 193 | 9 | 204 | 189 | 10 | 222 | 177 | 8 | 204 | 144 | 6 | 167 | | 6 |
| PE | 289 | 219 | 10 | 204 | 185 | 9 | 330 | 204 | 9 | 298 | 294 | 12 | 330 | 328 | 15 | 422 | | 15 |
| Academic Flex | | | | | | | | | | | | | | | 8 | | | 8 |
| Total Sections | | | 170 | | | 169 | | | 180 | | | 188 | | | 198 | | | 203 |

Note: data collected July 2023